

Organisationsberatung

Restrukturierungen

Strategieprozesse

Teamentwicklung

Workshop Moderation

Grossgruppenverfahren

Open Space

Strategie

Zukunftskonferenzen

Systemische

Organisationsentwicklung

Interaktive Konferenzen

Moderation

Change Management

Leitbildentwicklung

Future Search

World Café



## Consultant profile Katja Reuter

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Name	Katja Reuter
Year of birth	1966
Nationality	German
Academic degree	Degree in Psychology
Occupation	Organizational Consultant, Facilitator, Supervisor
Competencies	<ul style="list-style-type: none"><li>• Process facilitation / change facilitation</li><li>• Development of values, mission statements and guiding principles</li><li>• Design and facilitation of workshops and large group events</li><li>• Individual change-support (coaching executives and junior staff)</li><li>• Executive training</li><li>• Introduction of target agreement and feedback systems</li><li>• Team development</li><li>• Conflict mediation</li></ul>

Projects (Selection)	<ul style="list-style-type: none"><li>• Change-support in restructuring (media companies, IT companies, logistics, healthcare)</li><li>• Facilitation of executive conferences, strategy meetings, annual sectoral conferences (project sponsor, IT companies, administrations, public companies)</li><li>• Development programmes for executives (IT consultancy, commerce, healthcare)</li><li>• Strategy development / orientation towards the future (IT consulting firms, media companies)</li><li>• Development of values, mission statements and guiding principles (media companies)</li><li>• Development of corporate culture (project sponsors)</li><li>• Development and implementation of leadership tools (employee feedback, supervisor feedback) in media companies</li><li>• Team development (sales force / distribution; utilities)</li><li>• Training of young executives for conflict management (trade)</li><li>• Leadership development (healthcare)</li><li>• Generational change in skilled trades enterprises (motor vehicles)</li><li>• Train the Trainer (service provider)</li><li>• University lecturer (training of medical managerial staff, international students, junior managers in social work)</li></ul>
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"When making landmark decisions, the question is not what it will cost to have a discourse - but rather, how much will it cost not to have it."

## Consultant profile

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### References / industry experience

- IKEA Germany GmbH & Co; VDI VDE IT GmbH; direct group GmbH, Hamburg; DE-CIX, Frankfurt; OBI Financial Services, Wermelskirchen;
- University of Hamburg; University of Osnabrück; University Düsseldorf; Federal Statistical Office, Wiesbaden; Flensburg Chamber of Industry and Commerce; Federal Ministry for Economic Development and Cooperation, Bonn / Berlin
- Bremer Tageszeitungen AG, Bremen; Rheinische Post Medien GmbH, Düsseldorf, MSO Medienservice Osnabrück; NDR Media, Hamburg
- Gemeinnützige Werkstätten Neuss; Bodelschwingsche Anstalten Bethel, Bielefeld; Klinikum Links der Weser, Bremen

### Continued professional education

- Social Presencing Theater, Alanus Hochschule Bonn
- Visual Facilitation, bikablo / Neuland, Eichenzell
- Facilitate U; Foundation Program Theory U, Presencing Institute Berlin / Boston;
- Change Facilitation, Kommunikationslotsen Cologne
- NLP Basics, NLP Professional, Münster
- Provocative Coaching, NLP Professional, Münster
- Process Consultancy, TemaProjekte, Hamburg
- Systemic Supervision and Organizational Consulting, NIK Bremen
- Basics Outdoor Training, outward bound, Munich
- Degree in psychology (clinical and industrial / organizational psychology), Ruhr-Universität Bochum

### Professional education

### Working languages

- German/ English



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