



Consultant profile

Name	Dr. Gesa Gordon
Year of birth	1968
Nationality	German
Academic degree	Dr. phil., graduate sociologist
Occupation	Organizational Consultant, Facilitator & Coach

Core competencies

- Organizational development and process support
- Change-management
- Gestalt-oriented evaluation
- Team development
- Business coaching
- Project management
- Implementing agility in classical hierarchical structures
- Self-organization & Holacracy
- Leading from the bottom of the hierarchy
- Facilitation of workshops and large groups

Professional education and continued professional development

- Organizational Development (Como Consult, Focus: Gestalt Organization Consulting, Dr. Wolfgang Looss)
- Art of hosting
- Holacracy Practitioner Training (Brian Robertson)
- Professional Scrum Master (scrum.org)
- Process Leadership (Leadership³ - Activating Collective Leadership)
- Non-violent communication
- Fundamentals of budgetary law for grants (BAkÖV)
- Mediator (Triangel, BM)
- Facilitator (Metaplan)
- Open Space (Harrison Owen)



- Graduate sociologist, Dr. phil./qualitative methods of social research

References

Alexianer GmbH, Boehringer Ingelheim, Federal Ministry of the Interior, Deutsche Flugsicherung GmbH, German Lawyer Association, Evangelische Landeskirche Baden, Forschungszentrum Jülich GmbH, Infraserb Hoechst, International Social Service, Konrad Adenauer Foundation, Leibniz-Gemeinschaft, Save the Children eV, T-Systems, Ver.di, Voith, Vier Pfoten, wegewerk GmbH, German Advisory Council on Global Change

various coachings at executive and secretary general level

Other

Leadership experience in public administration and research institutions

Working languages

German/English



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Berlin | Munich | Hamburg | Frankfurt |
Stuttgart | Cologne | Dusseldorf |
Dresden | Zurich

Tel: +49 [0] 30/577 017 900

www.organisationsberatung.net

Mail: 2019@organisationsberatung.net

