

Organisationsberatung

Restrukturierungen

Strategieprozesse

Teamentwicklung

Workshop Moderation

Grossgruppenverfahren

Open Space

Strategie

Zukunftskonferenzen

Systemische

Organisationsentwicklung

Interaktive Konferenzen

Moderation

Change Management

Leitbildentwicklung

Future Search

World Café



Consultant profile

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Name	Angelika Marighetti
Year of birth	1959
Nationality	German
Academic degree	Dr. phil.
Occupation	Team Developer Business Coach Change-Management Consultant Coach Facilitator

Competencies	<ul style="list-style-type: none">• Change-management• Team development & team coaching• Executive training and development• Executive coaching• Development of corporate culture• Conflict management and mediation• Communication• Strategic promotion of women• Strategy development / strategic customer development• Intercultural sensitivity
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Professional experience	<ul style="list-style-type: none">• Nearly 20 years of professional experience as a management consultant and 12 years as a business coach• Projects carried out in 11 countries• Trainings / Workshops / Consulting in German, English and Italian
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"The future depends on what you do today." – Mahatma Gandhi

Consultant

profile

Projects
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(Selection)

- Multinational Group:
 - International change-management project to optimize team collaboration in outsourcing. (Topics included: developing a "vision of cooperation", increasing the efficiency of teams, optimizing communication and information exchange)
- International Group:
 - Strategic positioning of a business area;
 - Coaching of executives;
 - Optimization of cooperation in the team;
 - Support of conflict resolution in the team and between team and management
- Financial service providers / banks:
 - Coaching of managing directors and branch managers in relation to staff management, motivation, conducting difficult discussions, communication and conflict management,
 - Supporting the executives with their own strategic positioning (individual coaching),
 - Strategic reorientation including development of a vision and mission for international executive team; communication strategy as well as resource discussion and staff motivation regarding the reorientation of the organization
- International company:
 - Analysis of executives' potential in relation to specific positions with a particular focus on emotional and communicative competence;
 - Management training for executive team; supporting the strategic focus of the executive team;
 - Analysis of potential through individual interviews and tests; executive training
- German group: accompaniment of a European executive team and coaching of the most senior executives; main topics:
 - Communication;
 - Improved efficiency;
 - Strategic positioning;
 - Model of cooperation;
 - Management of expectations;
 - Conflict resolution
- International company:
 - Facilitation of workshops for executives and respective teams on the results of an employee survey as part of a change-management project
- Financial service providers / insurance companies:
 - Design of a strategy for the promotion of women (identifying and promoting potentials, career paths, specific training courses, networking concepts, mentoring, incentive systems, involvement of male executives)

"People who work *together* add up their potential. People who work *for* each other multiply their potential!" (Steffen Kirchner)

Consultant profile

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Professional education

- Agile Culture Coach (2019)
- Communication Psychology / Communication Consultancy and Training at Schulz von Thun, Institute for Communication
- Business Coach (Transactional Analysis, Systemic Coaching, Gestalt Therapy)
- Family and system constellations
- Internal qualification as consultant and trainer in the following areas:
 - High performance teams
 - Conflict resolution
 - Mediation
 - Relationship management
 - Strategic customer development
 - Strategy development
 - Coach in the G.R.O.W. Method

Working languages

- English, German, Italian



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