

Organisationsberatung

Restrukturierungen

Strategieprozesse

Teamentwicklung

Workshop Moderation

Grossgruppenverfahren

Open Space

Strategie

Zukunftskonferenzen

Systemische

Organisationsentwicklung

Interaktive Konferenzen

Moderation

Change Management

Leitbildentwicklung

Future Search

World Café



## Consultant profile

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Name	Albrecht Schürhoff
Year of birth	1955
Nationality	German
Academic degree	M.A. (London)
Occupation	Organizational Consultant, Facilitator, Coach, Business Mediator
Competencies	<ul style="list-style-type: none"><li>• Facilitation of workshops, strategy and team meetings</li><li>• Large-group events modelled on World Café and Open Space formats</li><li>• Facilitation of strategy processes</li><li>• Diagnostics and profiling</li><li>• Executive Coaching</li><li>• Classic and agile team development</li><li>• Modular executive development - also available as a live online webinar</li><li>• Change-management</li><li>• Business mediation</li><li>• Development of values, mission statements and guiding principles</li></ul>
Projects (Selection)	<ul style="list-style-type: none"><li>• Strategic coaching of business management, management committee and project management teams of a municipal consulting company</li><li>• Facilitation of meetings of heads of department or division managers of public municipalities in Baden-Württemberg</li><li>• Supervision of a change project in the automotive industry</li><li>• Facilitation of resonance workshops for junior executives</li><li>• Modular executive development webinar for a large IT service provider</li><li>• Agile coaching supporting the transition from classic to agile team structures</li><li>• Executive coaching on "Enable to Perform" at a major telecommunications service provider</li><li>• Practical support of the Account Management team at a HR service provider</li><li>• Development and fusion of international teams at an automotive supplier</li><li>• Strategic management coaching at an automotive supplier</li><li>• Cross-line conflict mediation for a large service provider</li><li>• Design / implementation of a Europe-wide training programme for sales managers and representatives</li><li>• Large-group facilitation of executive teams in the petrochemical industry</li><li>• Facilitation of an international team integration in the financial services sector</li><li>• Coaching of managing directors, divisional managers and department heads</li><li>• Executive assessment interviews during the restructuring of a technology company</li><li>• Executive training with diagnostic interviews for a company in the machine tool building sector</li></ul>

"When making landmark decisions, the question is not what it will cost to have a discourse - but rather, how much will it cost not to have it."

## Consultant profile

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### References

- LBBW Immobilien Kommunalentwicklung GmbH, HORIBA Europe GmbH, Stadt Bad Waldsee, Bechtle GmbH & Co. KG, Testo SE & Co. KGA, Deutsche Telekom AG, Autostadt GmbH, Chr. Hansen GmbH, Neways Electronics Riesa GmbH & Co. KG, Kemper GmbH & Co. KG/John Deere, Initperdis GmbH, Robert Bosch GmbH, YAMAHA Music Europe GmbH, Siemens Health Insurance Fund, KPMG Consulting/BearingPoint, shipping company Peter Döhle, Gebr. Heller Maschinenfabrik GmbH, Deutsche Post DHL, SwissRe Financial Services Inc., Basell Polyolefins GmbH, RWE Solutions GmbH, BBDO/Volkswagen AG

### Professional education

- Systemic Organizational Development / Change-Management, ISB Wiesloch (Master)
- Agile Coach Training, NowConcept Berlin
- SCRUM Master (Scrum Alliance), IT Warehouse Consulting Hamburg
- Certified live online trainer, LAOLA Biebertal
- Business Mediation, Mediation Academy Berlin
- Conflict Management - Continued Professional Development with Jay Rothman and Jack Himmelstein
- Systemic Organizational Consulting, IOS Schley und Partner, Hamburg
- Training in Large-group Facilitation, Weisbord / Janoff, Future Search Network Berlin
- Internal Process Support, Facilitation Academy Jutta Weimar, Berlin
- Systemic Work with Teams and Executives, Syst Institute, Munich
- Systemic Structural Constellations, Mathias Varga von Kibéd
- Dynamic Facilitation, Matthias zur Bonsen, Oberursel
- Hypnosystemic Crisis Intervention, Gunther Schmidt / Milton Erickson Institute, Hamburg
- Collaborative Team Coaching, IOS Schley & Partner Hamburg
- Certifications in Profiling and Human Diagnostics: Insights Discovery®, Lumina Spark®, CAPTain

### Working languages

- English / German



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