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session about "facts and strategy"
 session about "team development"
 name of method
Agenda

**Team development
 2 days workshop**

Session 5

15 - Check-in
 what was most remarkable for you yesterday?
 what needs to be added?
 what still needs to be discussed?
 3 impulse questions/station talk

20 - presentation of the results
 individual names will not be revealed in public

60 - hidden team roles
 do we know who has which competences?
 How do we know about competences?
 Which are the main competences we have in this group?
 discussion

Session 6

5 - drawing of the "inner team"
 explanation

25 - personalities within the group
 which inner aspects do we have that foster or interfere with/impede collaboration
 individual work

60 - sharing of the individual and personal results
 voluntary! (most participants usually agree to share their findings, however)
 what aspects in personality foster and hinder group collaboration

Session 7

energisier
 wake up and fight the "soup coma"

draw and develop lifeline until now:
 5 - explanation
 20 - preparation of cards
 20 - visualisation
 50 - assessment

development of the group

What were important stages?
 How does the development reflect typical team development stages? Which stage is the group in?
 Has the group become a team?
 What does it take to become a team?

Session 8

60 - the plan
 what needs to be done?
 What don't we do any more?
 What do we have to do to make things much worse? (the "recipe question")

20 - station talk
 Workshop Evaluation

10 - Alexander Broich
 roundup and closing

Session 1

Introduction
 Welcome and brief introduction by Alexander Broich
 5 - agenda, schedule, organisational matters (F. Grolman)
 create awareness
 5 - create awareness for the two main aspects of the workshop:
 1. reflect and discuss development from group to team
 2. discuss challenges of the future

10 - Punkteabfrage
 I rate collaboration in international projects so far in this group...
 We are a group or a team
 What would you like to work upon: Team development issues | exploring challenges and strategies of the future

15 - Input Alexander Broich
 "Why I think collaboration in this group needs improvement"

20 - What should be different after this workshop?
 Buzz groups
 collection on flip chart

50 - challenges of the future requiring closer collaboration
 World Cafe
 What are the key challenges for the future of our business?
 Which steps will we have to take to grow in a changing market?
 major projects

Session 2

60 - Challenges of the future - 2
 mindmapping
 order them in mindmap?
 key challenges
 key risks
 key solution models
 draw huge mindmap on the floor together
 "hands on" no shoes! ;)

30 - Collaboration
 station talk:
 How do we have to change collaboration in order to face the change?
 What were the factors inhibiting closer collaboration in the past?
 What is the price to be paid for closer collaboration?
 How does the "ideal" project has to be setup for you in order to fully motivate you to buy in?

Lunch

Session 3

60 - plenary discussion

needs and interfaces
 What do Stakeholders need to collaborate better?
 Input Output Analysis
 10 - explanation and divide into subgroups of max 5 stakeholders

Session 4

Tools of collaboration
 mindmapping
 Which tools do we have?
 Which tools do we need?
 --> will result in sociograms

5 - short explanation
 hidden team roles - preparation

5 - fill in questionnaire
 1. Who would you turn to for business advice?
 2. Who would you ask to go shoot the breeze and have a beer?
 3. Is there anybody you would confide to in case of a personal crisis?