

Consultant profile

Dr. Sandra Scherf-Braune

Consultant profile

Name	Dr. Sandra Scherf-Braune
Year of birth	1968
Nationality	German
Academic qualifications	Diplom-Psychologin (German psychology degree), work, occupational and organisational psychology; Dr. phil., organisational sociology
Occupation	Systemic organisational development consultant, facilitator, trainer, coach

- Director, hauserconsulting GmbH & Co. KG
- Head of People Development and Change Management, Generali Deutschland AG
- Change manager, Stadtwerke München GmbH

Core expertise

- Team development and coaching
- Workshop facilitation
- Leadership development
- Conflict mediation
- Systemic organisational development & change management

Education, further training and specialisms

- Certified mediator for business and the workplace, Akademie Perspektivenwechsel
- Curriculum in systemic organisational development, isb Wiesloch
- 10-Week Digital-Intrapreneur, etventure
- Coaching training (DBVC-certified), Beratung in Organisationen, Klaus Eidenschink
- Translating systemic theory into therapeutic and consulting practice, two-year part-time programme, Institut für systemische Studien, Hamburg
- Observing and reflecting on behaviour, consulting and coaching, ComTeam
- Group dynamics I, transactional analysis, process consulting I, Team Dr. Rosenkranz
- Doctorate in organisational sociology · Volkswagen AG · Wissenschaftszentrum Berlin
- Diplom Psychologin (German psychology degree)· RWTH Aachen, Central Michigan University

Activities

- Leadership team development & conflict management
- Leadership development and training
- Mission statement development, culture development processes
- Designing and guiding organisational change - organisational development
- Supporting strategy processes
- Change management

Professional experience

Consultant and coach since 2017.

Project experience

- Long-term support for top management teams on collaboration, leadership and strategy development
- National and international leadership programmes (medium-sized companies, industry, auditing, non-profit organisations)
- Executive coaching
- Conflict mediation for senior managers and leadership teams / teams
- Methodological design and facilitation of management conferences and large events (industry, IT companies, insurance)
- Team development during agile transformations (IT companies, bank)
- Supporting cultural development processes (IT companies, start-ups / scale-ups, non-profit organisations)
- Supporting employee surveys (insurance, technical inspection organisation, start-ups / scale-ups, auditing)
- Supporting change processes (leadership culture, service culture, reorganisations, introduction of matrix organisations)

Working languages

- German / English