



Consultant profile

Maria Theresia Neuhauser

Consultant profile

Name	Maria Theresia Neuhauser
Year of birth	1964
Nationality	Austrian
Academic qualifications	MA Beratung in der Arbeitswelt - Coaching und Supervision (counselling in the workplace: coaching and supervision), Frankfurt University of Applied Sciences, 2011; Diplom-Kauffrau (German degree in business administration), Universität Bayreuth, 1990
Occupation	Systemic organisational development consultant, facilitator, trainer, coach

Core expertise

- Systemic organisational development, agile consulting
- Strategy and business development, business process optimisation
- Change management, project management
- Leadership development
- Team development and coaching
- Workshop facilitation

Education, further training and specialisms

- Applied neuroscience, AON GmbH Köln
- Manager for agile organisational development (certificate), Quadriga Executive Education
- Self-organisation needs leadership (certificate), boris gloger Consulting, Frankfurt, November 2021
- Agile Consulting (certificate), MaiConsulting, Heidelberg
- MA Beratung in der Arbeitswelt - Coaching und Supervision (counselling in the workplace: coaching and supervision), Frankfurt University of Applied Sciences, 2011
- Diplom-Kauffrau (German degree in business administration), Universität Bayreuth, 1990
- Hypothesis-based consulting, facilitation, mediation, conflict management, negotiation according to the Harvard principle

Activities

- Designing and guiding organisational change - organisational development
- Leadership development and training

- Team development & conflict management
- Structuring and supporting strategy processes
- Change management
- Mission statement development and work on organisational culture

Professional experience

Consultant and coach since 1991.

Project experience

- Project Governance, Quality & Risk Management
- Developing and implementing approaches for complex strategy and organisational projects, leading international project teams, organisational development, Team Development
- Building and leading the Financial Services unit in Berlin; recruiting, training and supporting FS staff, market development and maintaining university contacts
- Senior manager, responsible for the leasing and sales financing business, later Europe-wide as well
- Developing a team of leasing sector specialists, conducting studies and giving presentations

Working languages

- German / English