



Consultant profile

Astrid Geiermann

Profile

Astrid Geiermann works at the interface of organisational development and stance: she thinks about change critically with regard to discrimination and co-creatively, particularly in the non-profit sector. As a systemic organisational consultant she shapes strategy, structures and processes - including where several organisations work together in networks. Her training as an anti-bias and anti-racism trainer shapes how she facilitates and works with teams: she opens up discussion of topics that otherwise stay below the surface.

Areas of expertise

- (Anti-discriminatory) organisational development
- Transformation design in the non-profit sector
- Co-creative design of approaches
- Strategy development
- Organisational design
- Change processes
- Facilitation of workshops, retreats and team meetings
- Structures and process design in network collaborations
- Team development
- Supervision

Qualifications

- Systemic organisational consultant, ARTOP, Berlin
- Facilitation training, ARTOP, Berlin
- Large group facilitation, RLS, Berlin
- Anti-bias training, Anti-Bias-Werkstatt, Berlin
- Anti-racism trainer (Phoenix - Für eine Kultur der Veränderung)